



# Map Your Course: The 2004 Northwest Leadership Conference and Expedition

27-29 April 2004  
Seabeck Conference Center

## Featured Speakers:

Come learn about the new National Security Personnel System and changes that affect you as a federal employee!



### Leendert R. Hering, Sr.

RDML Leendert R. Hering, Sr., United States Navy, is Commander, Navy Region Northwest and Commander, Naval Surface Group Pacific Northwest. Assignments ashore include duty as operations and plans officer to Commander, Destroyer Squadron Twelve; aide and administrative assistant to the Deputy Chief of Naval Operations for Naval Warfare; action officer Pacific Command Branch, Joint Operations Directorate, Joint Staff; 1st Battalion officer and ethics instructor, U.S. Naval Academy; and Commanding Officer of Naval Base San Diego from May 1999 to April 2002.

### Office of Congressman Norman D. Dicks

**Norm Dicks**, a native of Bremerton, represents the Sixth Congressional District. Rep. Dicks has been influential in Congress on defense and national security issues. Having received a rare first-term appointment to the House Appropriations Committee, Rep. Dicks currently serves as a senior member of that Committee. He is a member of three key Appropriations Subcommittees – Defense, Interior and Military Construction. In the 108<sup>th</sup> Congress he is the Ranking Democratic Member of the Interior Appropriations Subcommittee. He was also appointed to the Select Committee on Homeland Security, and he currently serves as a member of two Subcommittees: Infrastructure & Border Security and Intelligence and Counter terrorism.



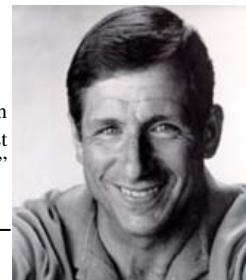
### Debra J. Edmond

Ms. **Debra J. Edmond** is the Director of the Office of Civilian Human Resources (OCHR), with overall responsibility for the planning, policy development, service delivery, communication, and assessment of the DON Civilian HR Program. She is responsible for overseeing the delivery of HR services to more than 180,000 civilian employees and managers through a regionalized structure of Human Resources Service Centers with a work force of approximately 1300 employees. She is also responsible for continuing the management, development and implementation of DON HR information technology plans, and executing the administrative functions of an Echelon II organization.



### Tony Ventrella

**Tony Ventrella** has covered sports and news in the Seattle area since 1981. As sports director of KING 5 between 1982 and 1992, he took the station to a new, prominent position in sports reporting and became one of the most popular personalities in television. Most recently, he has been news anchor on Q-13's "Fox News this Morning." Whatever his role, wherever he has been, Tony has enjoyed every minute!



### Betti Sheldon

Washington State Senator **Betti Sheldon** currently is the Democrat Floor Leader, representing the 23<sup>rd</sup> Legislative District of Bainbridge Island, Silverdale, Poulsbo, Kingston, Hansville, and East Bremerton. Prior to this, she was the Executive Director of the Bremerton Chamber of Commerce. She serves or has served on the boards of directors of such organizations: Big Brothers & Big Sisters of Kitsap County; Kitsap County Economic Development Council; East Bremerton Rotary; Puget Sound Naval Bases Association; West Sound Arts Council; Bremerton Olympic Peninsula Council Navy League; Vice President, Washington Chamber of Commerce Executives; Former Chair, Ferry Advisory Committee; Washington Development Finance Authority; and Keyport Naval Undersea Museum Foundation, trustee.



## Some Workshop Topics:

- 🌀 **Taking It to the Limit** – Jim Horsley
- 🌀 **Brand Inside** – Marilyn McCabe Love
- 🌀 **Are We There Yet?** – De Hicks
- 🌀 **Freeze-Dried or Fresh?** – Dr. Violet Malone
- 🌀 **Leading the Good Life!** – Barry Garland
- 🌀 **Tone Your Intonations!** – Christine Hemp
- 🌀 **Fitness: Give Me a Break!** – Eugenie Jones
- 🌀 **Leadership Evolution: Challenge & Discovery** – Donna Zajonc
- 🌀 **Redefining Balance for the 21st Century** – Dr. Carol Winkler
- 🌀 **Guiding Others to Yes—With Integrity** – Ron Rael
- 🌀 **What Makes Some Organizations Winners: Others Middle of the Pack?** – Dr. Alice Rowe
- 🌀 **Reality of Leadership Challenges in HR** – Dr. G. Kent Nelson
- 🌀 **Attitude Towards Difference: A Different Attitude** – Maura Maye

**The whole Leadership Conference (27-29 April) - \$295 *Best Deal!***  
**Two days devoted to Leadership success (27-28 April) - \$235**  
**One day devoted to Human Resource issues (29 April) - \$185**

Visit our website for nomination details and conference information  
[www.donhr.navy.mil/nw/Training/TngHome.asp](http://www.donhr.navy.mil/nw/Training/TngHome.asp)

Questions? Call (360) 476-7192 or 7288 or e-mail [HRSCNW-Training@navy.mil](mailto:HRSCNW-Training@navy.mil)